ENGINEERING MANAGEMENT Courses

ENMA 301. Introduction to Engineering Management. 3 Credits.
An introduction to principles of management and organizational behavior as they apply to the engineering profession. Special emphasis on team building, quality leadership and planning, handling personnel issues, and marketing technology. Group exercises, case studies, and extensive writing and speaking assignments. Prerequisites: Junior standing.

ENMA 302. Engineering Economics. 3 Credits.
Introduction to cost estimation, accounting and financial metrics. Valuation techniques, time value of money, and cash flow analysis. Economic analysis of engineering alternatives including depreciation effects, income taxes, inflation, engineering management capital budgeting of projects, portfolio and public sector projects. Prerequisite: Junior standing.

ENMA 401. Project Management. 3 Credits.
Foundations, principles, methods, and tools for effective design and management of projects in technology-based organizations. Project organization, life cycle, planning, scheduling, implementation, control, and evaluation. Special emphasis on project leadership, problem solving in team-based projects, project failure analysis, and advanced methods. Use of case studies and applications to reinforce course concepts. Students design and plan a project from concept through completion including proposal and post-project analysis. Prerequisites: Junior standing.

ENMA 410/510. Agile Project Management. 3 Credits.
This course focuses the management of projects using an agile approach to respond to the continuous changes that affect project capabilities and performance. Although any project can be manage using agile project management, projects with high degree of uncertainty obtain the most benefits from this approach (e.g., R&D projects). The course covers Scrum and expands it by articulating the human and business factors that make successful agile project management. Case studies and/or short-projects are required. Prerequisites: ENMA 401 or equivalent.

ENMA 415/515. Introduction to Systems Engineering. 3 Credits.
Introduces the principles, concepts and process of systems engineering. Examination of problem formulation, analysis, and interpretation as they apply to the study of complex systems. Emphasizes the design nature of systems engineering problem solving, and includes case studies stressing realistic problems. Development of system requirements, system objectives, and the evaluation of system alternatives. Prerequisites: Junior standing.

ENMA 420. Statistical Concepts in Engineering Management. 3 Credits.
Introduction to concepts and techniques in probability and statistics, including descriptive and inferential statistics. Topics include fundamentals of probability, distributions, estimation, hypothesis testing, regression, process control, and reliability. Applications include engineering design and analysis, manufacturing, decision aids, and quality management problems. Prerequisites: MATH 211 or equivalent.

ENMA 421. Decision Techniques in Engineering. 3 Credits.
A systematic approach to the formulation of problems, the generation and evaluation of alternatives, and the selection and implementation of courses of action applied to engineering design, manufacturing, and management decisions. Topics include: goals and objectives; variables and relations; constraints and feasibility; uncertainty and risk; models and optimization; data and information; analysis and simulation. Case studies requiring oral presentations and written reports are used to emphasize concepts and systems analysis. Prerequisites: Junior standing.
ENMA 424. Risk Analysis in Engineering Management. 3 Credits.
The systematic approach to analysis of risk as applied to engineering
management with emphasis on cyber systems. The objectives of this course
are (1) to gain an appreciation of the strategic importance of risk analysis
and its relationship to other enterprise and engineering functions and (2) to
develop a working knowledge of the concepts and methods in risk analysis
as they may apply to cyber systems. Prerequisites: Junior standing.

ENMA 480. Ethics and Philosophy in Engineering Applications. 3
Credits.
This course is designed to expose prospective engineering managers
theories and practices that are inherent in the ethical environment of
modern organizations. Topics include definitions of ethical behavior and
leadership, the history of ethical thought, moral decision-making, and
the importance of values such as honesty, integrity, and trustworthiness.
A full exploration of ethical autonomy, collaboration, communication
and moral imagination will be conducted. A variety of methods will be
used to facilitate learning, including a textbook, movie and videos, case
studies, experiential activities and writing assignments. The successful
student should gain a full appreciation for the value and practices of ethical
leadership. Prerequisites: Junior standing.

ENMA 495/595. Topics in Engineering Management. 1-6 Credits.
Special topics with emphasis placed on the recent developments in
engineering management. Prerequisites: permission of the instructor.