

Minor

Human Resource Management Minor

Chair of Management Department:

Shaomin Li
sli@odu.edu

Chief Departmental Advisor:

Jennifer Klinger
jkl Klinge@odu.edu

Human Resource Management Area Coordinator:

Sheila Keener
skeener@odu.edu

A Human Resource Management (HRM) minor is ideal for students who want to develop essential skills in managing people and understanding workplace dynamics. A minor in HRM focuses on preparing students to manage the human side of organizations, fostering environments where individuals and teams can thrive. The curriculum includes foundational courses in human resource management and organizational behavior, with electives offering opportunities to gain specialized knowledge in areas such as employee compensation, HR analytics, performance management, and staffing.

Requirements

MGMT 325 must be completed as a prerequisite for the human resource management (HRM) minor and is not included in the calculation of the grade point average for the minor. The minor in HRM requires the completion of MGMT 330 and MGMT 340 plus 6 hours of 300- or 400-level management courses focused in HRM. For completion of a minor, a student must have a minimum overall cumulative grade point average of 2.00 in all courses specified as a requirement for the minor exclusive of prerequisite courses. In addition, a grade of C- or better is required in all human resource management courses counted toward the minor. A minimum of six hours in upper-level courses in the minor must be taken through courses offered by Old Dominion University. **Please note that no more than six credits from the minor may “share” with other areas of the student’s curriculum.**

Required courses for the minor:

MGMT 330	Organizational Behavior	3
MGMT 340	Human Resource Management	3
Select two of the following HR electives for the minor:		6
MGMT 350	Employee Relations Problems and Practices	
MGMT 360	Labor Management Relations	
MGMT 417	Employment Law	
MGMT 418	Advanced Human Resource Management: Contemporary Issues	
MGMT 430	Compensation Management	
MGMT 440	Human Resource Staffing Strategies	
MGMT 450	Performance Measurement and Management	
MGMT 460	Human Resource Analytics	
MGMT 465	SHRM Learning System	
INBU 437	International Human Resource Management	

Total Credit Hours

12