The Department of Military Science and Leadership offers courses that develop a student's ability to organize, motivate, and lead others. Although some military science graduates choose a career with the U.S. Army, many use their Army leadership and management experiences as a springboard for successful careers as entrepreneurs, corporate officers and managers, attorneys, and governmental executives. A variety of social and professional enrichment activities as well as adventure training opportunities are also available to students. Scholarships are available on a competitive basis.

The Army ROTC program is administratively located under the Director of Military Activities and is situated, for academic matters, within the Strome College of Business.

Mission
The mission of the Department of Military Science and Leadership is to commission the future officer leadership of the U.S. Army. The Old Dominion University Army ROTC program consists of structured study in the field of military science with the primary objective of developing leaders who will serve as commissioned officers in the U.S. Army Active and Reserve components. Students develop maturity, responsibility, and dependability while earning the Gold Bar of an Army Second Lieutenant.

Requirements
Army ROTC offers two different programs to all qualified university students. The traditional four-year program gives students the opportunity to take AROTC courses in each of their four years of college. The two-year program is available for any students who did not take ROTC during their first two years of college. There is no service obligation until students reach their junior year of college.

Four-Year Program

**Basic Course**

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<thead>
<tr>
<th>Military Science Level I</th>
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<tr>
<td>MSL 101+ Introduction to ROTC</td>
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<tr>
<td>or MSL 195 Independent Study of Selected Military Topics</td>
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<tr>
<td>MSL 102+ Introduction to Leadership</td>
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**Military Science Level II**

| 2-6 |
| MSL 201+ Leadership Skills II |
| MSL 202+ Foundations of the Military Profession |
| or MSL 295 Independent Study of Selected Military Topics |
| MSL 296 Independent Study of Selected Military Topics |
| MSL 250+ Alternate Summer Training Program: Leaders Training Course (LTC) |

**Advanced Course**

| Military Science Level III | 12 |

1. **Military Science and Leadership (Army Reserve Officers' Training Corps)**

Web Site: [http://www.goarmy.com/rotc/schools/old-dominion-university.html](http://www.goarmy.com/rotc/schools/old-dominion-university.html)

Major William H. Bowers, Chair

Scholarships

Students may compete for four-, three-, and two-year scholarships that pay full tuition and gradually increasing stipend and book allowance annually. Nursing scholarships are plentiful for qualified applicants.

Summer Training

Students may compete for Airborne, Air Assault, and other training during the summer. Third-year ROTC students may compete for Cadet Troop Leadership slots to various locations in the United States and overseas. All Advanced Course cadets attend the Leadership Development and Assessment Course (LDAC) before or after their senior year.

**Minor in Military Leadership**

The minor in military leadership is a high quality, interdisciplinary, multidimensional, experiential, and culturally diverse program that exposes students to, and prepares them for, real life leadership opportunities and challenges. Students explore issues of leadership, citizenship, and social change within the context of an inquiry, experiential, and competency-based instructional design. The minor is open to all students who have completed the prerequisite courses. Students who are not enrolled in the military science or naval science program will receive academic credit for the minor but will not receive credit for commissioning purposes.

The requirements for students in the Military Science and Leadership Department are completion of:

| 3 |
| MSL 301 Advanced Leadership Skills |
| MSL 302 Applied Leadership |
| MSL 401 Military Leadership and Management |
| MSL 402 Officership |

Select one of the following:

| 3 |
| ENMA 301 Introduction to Engineering Management |
| ENMA 401 Project Management |
| ENGL 435W Management Writing |
| HIST 360 American Military History |
| HIST 408 War and American Society in the Twentieth Century |
| MGMT 325 Contemporary Organizations and Management |
| MGMT 340 Human Resources Management |

Veterans and members of the Reserve or National Guard may be able to waive the Basic Course requirements.

**Two-Year Program**

MSL 250+ (Basic Camp Leader's Training Course) and the Advanced Course listed above. Attendance at Leader's Training Course (not to be confused with the Basic Training) satisfies the Basic Course requirements.
For completion of a minor, a student must have a minimum overall cumulative grade point average of 2.00 in all courses required for the minor exclusive of 100/200-level courses and prerequisite courses and complete a minimum of six hours in upper-level courses in the minor requirement through courses offered by Old Dominion University.

**MILITARY SCIENCE AND LEADERSHIP Courses**

**MSL 101+. Introduction to ROTC. 1 Credit.**
Lecture/Lab 3 hours; 1 credit. Learn fundamental concepts of leadership in a profession in both classroom and outdoor laboratory environments. Examines organization, customs and courtesies of the Army and ROTC with emphasis on career opportunities for ROTC graduates. Studies the military profession, lifestyle, and historical growth development of the Army. Increase self-confidence through team study and activities in basic drill, physical fitness, rappelling, leadership reaction course, first aid, making presentations and basic marksmanship. Participation in physical fitness program highly encouraged. Participation in one overnight adventure training exercise is highly encouraged.

**MSL 102+. Introduction to Leadership. 1 Credit.**
Lecture/Lab 3 hours; 1 credit. Prerequisite: MSL 101+ or 195, or departmental approval. Learn/apply principles of effective leadership. Reinforce self-confidence through participation in physically and mentally challenging exercises with upper-division ROTC students. Develop communication skills to improve individual performance and group interaction. Relate organizational ethical values to the effectiveness of a leader. Introduction to development of military tactical knowledge and technical skills. Students will gain a basic knowledge of land navigation, military geography and the use of maps and aerial photographs. Participation in physical fitness program highly encouraged. Participation in one overnight adventure training exercise is highly encouraged.

**MSL 195. Independent Study of Selected Military Topics. 1 Credit.**
Lecture 1 hour; 1 credit. Prerequisite: departmental approval. A study of selected topics within military science designed to accommodate special cadet's educational and commissioning requirements. Participation in physical fitness program highly encouraged. Participation in one overnight adventure training exercise is highly encouraged.

**MSL 196. Independent Study of Selected Military Topics. 1 Credit.**
Lecture 1 hour; 1 credit. Prerequisite: departmental approval. A study of selected topics within military science designed to accommodate special cadet's educational and commissioning requirements. Participation in physical fitness program highly encouraged. Participation in one overnight adventure training exercise is highly encouraged.

**MSL 201+. Leadership Skills II. 1 Credit.**
Lecture/Lab 3 hours; 1 credit. Prerequisite: MSL 101+/102+ or 195/196, or departmental approval. Course is designed to refine and continue to develop knowledge of basic military skills. Learn/apply ethics-based leadership skills that develop individual abilities and contribute to the building of effective teams of people. Develop skills in oral presentations, writing concisely, planning of events, coordination of group efforts, advanced first aid, land navigation and basic military tactics. Learn fundamentals of ROTC's Leadership Development Program. Participation in physical fitness program highly encouraged. Participation in one overnight adventure training exercise is highly encouraged.

**MSL 202+. Foundations of the Military Profession. 1 Credit.**
Lecture/Lab 3 hours; 1 credit. Prerequisite: MSL 201+ or 295, or departmental approval. Continued development of leadership ability through active participation as junior leaders at the small unit level. Students are given increased leadership opportunities, which sharpen interpersonal communication skills and expand capabilities for future advancement in a military career. Introduction to individual and team aspects of military tactics in small unit operations. Practical exercises with upper division ROTC students. Instruction will build on fundamentals of land navigation, individual soldier skill and rifle marksmanship. Participation in physical fitness program highly encouraged. Participation in one overnight adventure training exercise is highly encouraged.

**MSL 250+. Alternate Summer Training Program: Leaders Training Course (LTC). 6 Credits.**
6 credits. Prerequisite: departmental approval. Course consists of five weeks of intensive and challenging military training at Fort Knox, Kentucky. Permits students to satisfy all requirements for entry into Advanced Course. Students are paid approximately $650 (food, lodging, transportation provided).

**MSL 251+. Optional Summer Training Program: Airborne School. 2 Credits.**
2 credits. Prerequisite: departmental approval. A three-week course conducted at Fort Benning, Georgia, which focuses on parachute operations, individual and group parachute jumps, equipment orientation, and physical training. Award of the Army Airborne Badge upon course completion. Travel, lodging and most meal costs are defrayed by the U.S. Army.

**MSL 252+. Optional Summer Training Program: Air Assault School. 2 Credits.**
2 credits. Prerequisite: departmental approval. A two-week course conducted at various locations. Training in the techniques, skills and procedures used in air assault operations, including basic and advanced rappelling, helicopter rappelling, troop leader procedures, pathfinder techniques, and rigging and slinging loading skills. Award of the Army Assault Badge upon course completion. Travel, lodging and most meal costs are defrayed by the U.S. Army.

**MSL 259. Independent Study of Selected Military Topics. 1 Credit.**
Lecture/Lab 2 hours; 1 credit. Prerequisite: departmental approval. A study of selected topics within military science designed to accommodate special successful progression through military cadet educational and commissioning requirements. Participation in physical fitness program required. Participation in one overnight adventure training exercise is required.

**MSL 296. Independent Study of Selected Military Topics. 1 Credit.**
Lecture/Lab 2 hours; 1 credit. Prerequisite: departmental approval. A study of selected topics within military science designed to accommodate special successful progression through military cadet educational and commissioning requirements. Participation in physical fitness program required. Participation in one overnight adventure training exercise is required.
Participation in a one-hour physical fitness session is mandatory. Lecture 3 hours; 3 credits. Prerequisites: MSL 201+ or 295/296, or 250+ or departmental approval. Corequisite: MSL 311+. Course teaches decision making and problem solving skills. Students learn to plan, direct and coordinate individual and group efforts toward task accomplishment. Field exercises afford practical opportunities for the students to apply instruction. Cadets are evaluated against 16 leadership dimensions, including decisiveness, delegation, influence, problem analysis, planning, technical competence, and communication.

MSL 302. Applied Leadership. 3 Credits.
Lecture 3 hours; 3 credits. Prerequisite: MSL 301 or 395. Corequisite: MSL 312+. Course presents increasingly intense and complex situations in which students apply military skills and leadership to solve tactical problems. Students develop leadership proficiencies in all basic military technical and tactical skills, including basic rifle marksmanship, day and night land navigation, physical training, and small/large unit tactics. Field training exercises afford opportunities to apply military leadership and management skills. Cadets are evaluated using 16 leadership dimensions.

MSL 311+. Advanced Leadership Skills III Lab. 1 Credit.
1 credit. Corequisite: MSL 301. Practical application of individual and leadership skills in simulated tactical environments of increasing complexity and intensity. Includes weekend training in basic rifle marksmanship, day and night land navigation, and small unit tactics. Affords students opportunities to apply leadership skills to plan, direct, and coordinate the activities of others to accomplish a mission. Mandatory physical fitness training 3 times a week to build stamina and physical condition to lead from the front. Participation in one overnight adventure training exercise per semester is required.

MSL 312+. Applied Leadership Lab. 1 Credit.
1 credit. Corequisite: MSL 302. Practical application of individual and leadership skills in simulated tactical environments of increasing complexity and intensity. Includes weekend training in basic rifle marksmanship, day and night land navigation, and small unit tactics. Affords students opportunities to apply leadership skills to plan, direct, and coordinate the activities of others to accomplish a mission. Mandatory physical fitness training 3 times a week to build stamina and physical condition to lead from the front. Participation in one overnight adventure training exercise per semester is required.

MSL 315+. Summer Training Program - Leader Development and Assessment Course (LDAC). 6 Credits.
6 credits. Prerequisites: MSL 301/302 or 395/396. A five-week summer camp conducted at Fort Lewis, Washington. The student will receive pay. Travel, lodging and most meal costs are defrayed by the U.S. Army. The camp environment is highly structured and demanding, stressing leadership at the small unit level under varying, challenging conditions. The leadership and skills evaluations at the camp weigh heavily in the subsequent selection process that determines the type of commission and job opportunities given to the student upon graduation from ROTC and the University.

MSL 317+. Cadet Troop Leadership Training. 3 Credits.
3 credit hours. Prerequisite: departmental approval. A two to four week training program designed to introduce junior officers to responsibilities of commissioned lieutenants. Stateside or overseas programs are available. Travel, lodging and most meals are defrayed by the U.S. Army.

MSL 395. Independent Study. 3 Credits.
Lecture 3 hours; 3 credit hours. Prerequisite: departmental approval. A study of selected topics within military science designed to accommodate special cadet educational and commissioning requirements. Participation in a one-hour physical fitness session is mandatory.

MSL 396. Independent Study. 3 Credits.
Lecture 3 hours; 3 credit hours. Prerequisite: departmental approval. A study of selected topics within military science designed to accommodate special cadet educational and commissioning requirements. Participation in a one-hour physical fitness session is mandatory.

MSL 401. Military Leadership and Management. 3 Credits.
Lecture 3 hours; 3 credits. Prerequisites: MSL 301/302, 395/396, or departmental approval. Corequisite: MSL 411+. Class teaches the Army’s training management system, leadership theories, staff planning and coordination, and counseling skills. Simultaneously, students in the course will assume leadership responsibilities in the ROTC battalion, affording practical opportunities to apply skills learned in the classroom. At the end of the semester, students will possess the fundamental skills, attributes, and abilities to operate as competent leaders in the cadet battalion and confidently shoulder the responsibilities entrusted to them.

MSL 402. Officership. 3 Credits.
Lecture 3 hours; 3 credits. Prerequisite: MSL 401 or departmental approval. Corequisite: MSL 412+. Final preparation for commissioning as a Lieutenant. Course emphasizes effective communications skills gained through individual presentations and by leading and influencing groups within the Cadet Battalion. Students also examine topics in military law and explore practical and ethical challenges of military leadership as they relate to personnel management, logistics, training, and operations. Students are the primary instructors and leaders within the Cadet Battalion.

MSL 411+. Senior Military Leadership and Management Laboratory. 1 Credit.
1 credit. Corequisite: MSL 401. Practical application of individual and leadership skills in simulated tactical environments of increasing complexity and intensity. Includes weekend training in basic rifle marksmanship, day and night land navigation, and small unit tactics. Affords students opportunities to apply leadership skills to plan, direct, and coordinate the activities of others to accomplish a mission. Mandatory physical fitness training 3 times a week to build stamina and physical condition to lead from the front. Participation in one overnight adventure training exercise per semester is required.

MSL 412+. Senior Leadership Laboratory. 1 Credit.
1 credit. Corequisite: MSL 402. Practical application of individual and leadership skills in simulated tactical environments of increasing complexity and intensity. Includes weekend training in basic rifle marksmanship, day and night land navigation, and small unit tactics. Affords students opportunities to apply leadership skills to plan, direct, and coordinate the activities of others to accomplish a mission. Mandatory physical fitness training 3 times a week to build stamina and physical condition to lead from the front. Participation in one overnight adventure training exercise per semester is required.

MSL 495. Independent Study. 3 Credits.
Lecture 3 hours; 3 credits. Prerequisite: departmental approval. A study of selected topics within the military science program designed to accommodate special cadet education and commissioning requirements. Participation in a one-hour physical fitness session is mandatory.

MSL 496. Independent Study. 3 Credits.
Lecture 3 hours; 3 credits. Prerequisite: departmental approval. A study of selected topics within the military science program designed to accommodate special cadet education and commissioning requirements. Participation in a one-hour physical fitness session is mandatory.